

HSE Policy.

HSE POLICY

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VERSION HISTORY

Revi.	Date	Revision Description	Prepared by	Verified by	Approved by
01	06/01/2024	First issue	K.Pors QHSE DIR	A.Zuccarini GD	A.Bosc PRES
02	03/07/2025	Updated version 2025	K.Pors QHSE DIR	A.Zuccarini GD	A.Bosc PRES



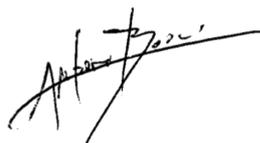
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In Aventa, with reference to our activities in Engineering, Marine Operations, and consulting within energy transition projects, we undertake to implement all the means at our disposal to ensure hygiene, health, safety, environmental protection, and asset preservation.

Aventa HSE commitment is grounded in our Four Pillars

1. People First	We invest in education, training, and well-being to support our people’s growth, leadership, and commitment to HSE, empowering our teams to work safely and confidently through continuous development.
	We promote communication as a key prevention tool to raise awareness, inform, and train employees, while safeguarding their physical and mental health for a safe workplace.
2.Constant Quality	We implement and maintain an HSE Management System in compliance with ISO 45001 :2018, ISO 14001:2015, applicable regulatory requirements, client expectations, internal procedures, and relevant industry standards to protect people, the environment, and assets.
	We proactively identify risks, environmental impacts, and opportunities through a preventive approach, implementing control measures and clearly defining roles and responsibilities to mitigate issues before they occur.
3.Cutting Edge	We promote a culture of HSE excellence and innovation by sharing best practices and lessons learned across the organization.
	We continuously improve our HSE Management System by optimizing processes to ensure consistent performance, build stakeholder trust, and drive customer satisfaction
4.Sustainable Growth	We promote continual improvement and ensure sustainable organizational performance aligned with our business strategy through performing internal audits, management reviews, and effective management of nonconformities.
	We commit to responsible growth that effectively integrates HSE objectives with the principles of environmental, social, and economic sustainability.



Antoine Bosc
President